CANCER FATIGUE SERVICES

Physician
Cancer-Related Fatigue Clinic

Palliative Care and Complex Symptom Management

LOCATION Toronto, Ontario. Onsite and virtual care.

STATUS Part time or full time

COMPENSATION Fee-for-service, independent contractor

APPLICATIONS jobs@cancerfatigueservices.com

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Cancer Fatigue SERVICES

Physician, Cancer-Related Fatigue Clinic

Complex Symptom Management and Palliative Care Backgrounds Welcome

Employer: Cancer Fatigue Services Inc.

Location: 2 Sheppard Avenue East, Suite 501, Toronto, ON M2N 5Y7

Status: Part Time (full time available)

Profession: Physician

Specialty: Family Medicine, Palliative Medicine, Internal Medicine, or general practice

Primary compensation type: Fee-For-Service

Practice type: Clinic only

Research opportunity: Yes

Supervision provided: Yes

Bilingual or French candidate required: No

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Why This Clinic Exists

Fatigue is the most commonly reported symptom in cancer, and the one most likely to go untreated. Patients raise it, and there has been nowhere to send them. We built Cancer Fatigue Services because that gap should not exist.

We believe that every person living with or after cancer deserves a real workup for their exhaustion and a real plan to address it. That belief is the whole reason this clinic is here.

How we act on it: Cancer Fatigue Services (CFS) is Canada's first physician-led, multidisciplinary practice dedicated entirely to the assessment, treatment, and prevention of cancer-related fatigue. Our care model combines comprehensive medical assessment, cardiopulmonary exercise testing (CPET), supervised rehabilitation, and structured physician-led counselling, delivered as one coordinated longitudinal pathway rather than a series of disconnected referrals.

What that produces is a clinic where fatigue gets the workup, the plan, and the follow-through it has never had anywhere else in the country.

We Do Healthcare Differently

We built this clinic on the belief that healthcare can treat people better, and that includes the people who work in it.

For patients, that means we carry the burden of navigating the system instead of handing it back to them. Coordination with their oncologist and their family physician, booking, follow-up, results, referrals, and the hundred small administrative tasks that wear down people who are already exhausted are handled here, by us.

For clinicians, it means the same principle applied to you. High patient volumes with no breaks and no downtime are how care quality erodes and how good physicians burn out. Both of those are real, and neither is inevitable. So we have built the clinic around a set of concrete commitments:

- **Administrative support, human and technological.** A dedicated team and purpose-built systems absorb the work that surrounds patient care, so your attention stays on the patient in front of you.
- **Our team works for you.** Fifteen to sixty minutes of team admin supports every encounter you deliver, so the paperwork does not go home with you.
- **Administrative time scheduled into your day, not appended to it.** Charting and follow-up happen during clinic hours, not at ten o'clock at night.

- **A buffer between encounters, set to your preference.** Some physicians want ten minutes between patients and some want thirty. You tell us which, and we build the schedule around it.
- **You set your own schedule.** We ask only that it stay consistent week to week.
- You see as many or as few patients as the time you have available allows.
- **No call.** No after-hours coverage and no inpatient responsibility.

Leave your work at work. We have built the clinic so that is actually possible.

Why We Are Speaking to You Specifically

Cancer-related fatigue is a multi-system problem with no single cause. Working it up means holding deconditioning, anemia, sleep disruption, mood, endocrine dysfunction, pain, medication effects, and nutritional status in view at the same time, then deciding which of them is actually driving this patient's exhaustion. That is the way you already think.

The other half of this work is conversation: naming a loss of function honestly, setting expectations that are true, talking with a family who is frightened, and finding out what a patient actually wants their energy for. You already do that too.

Three things about this role that may be worth your attention:

- **The patients are living, and most of them improve.** This is ambulatory, longitudinal, restorative work with people who are moving forward. If your practice is heavily weighted toward end of life, this is a genuine counterweight rather than more of the same.
- **You see the result measured.** Every patient has cardiopulmonary exercise testing at baseline and on reassessment. You get an objective before-and-after on a symptom that is almost never measured anywhere, which is a rare feedback loop in symptom-focused practice.
- **The load is survivable by design.** Scheduled ambulatory sessions, no call, no after-hours, no inpatient responsibility, and no death certificates. See the commitments above.

Oncology experience is an asset here, not a requirement. Your clinical acumen with complex, multi-factorial presentations is the thing we are hiring for, and we will train you on the fatigue-specific pathway.

What the Role Involves

Comprehensive assessment and care planning

- Conduct comprehensive fatigue assessments covering fatigue presentation, oncologic and treatment history, symptom characterization, and functional status.

- Lead results delivery encounters, walking patients through their assessment findings, CPET results, and proposed care plan, and building the shared care plan collaboratively with the patient and the team.
- Coordinate and adjust ongoing care, including reassessment and care plan revision, in collaboration with referring oncologists, primary care providers, and other specialists.

Medical oversight of the multidisciplinary team

- Provide medical oversight to the CFS rehabilitation and psychosocial teams, including review of progression decisions, response to clinical questions arising during supervised sessions, and management of symptom changes or treatment-related events that affect exercise prescription.
- Maintain working relationships with our Fatigue Care Partners and the broader oncology and primary care community so that patients receive well-coordinated care.

Physician-led counselling

- Deliver the structured counselling encounters that anchor the longitudinal care model, covering psychosocial support and symptom management, and return-to-activity planning and barrier resolution.
- These encounters are fully templated. Session materials, question scripts, patient workbooks, and documentation templates are built and in active use. You are delivering an existing program, not designing one.
- Educate patients and families on cancer-related fatigue: its causes, its risk factors, and what the evidence actually supports.

Documentation and currency

- Maintain accurate records in the clinic EMR, in compliance with all record-keeping standards.
- Stay current on best practice and research in cancer-related fatigue, exercise oncology, and survivorship care. Continuing education support is provided.
- Represent CFS at clinical and scientific events as opportunities arise, if that interests you.

Time Commitment and Compensation

This role is built to sit alongside an existing practice. Full-time arrangements are available for the right candidate.

- **Structure:** Fee-for-service under an independent contractor arrangement. You keep 70% on OHIP billables. Encounter types differ in length and complexity and are billed accordingly.
- **Commitment:** Our physicians currently work anywhere from three full days to two half-days per week. There is no minimum.

- **Delivery:** The first OHIP-covered encounter with each patient is on-site. The majority of follow-ups are delivered virtually.

We are happy to walk through the full picture, including realistic encounter volumes and what a typical week looks like, with any candidate who wants to see the numbers before applying. If you would like to see the numbers before applying, book a 30-minute call: https://calendar.app.google/Tb49qgWtPGRWv7cS8

Qualifications

Required

- Doctor of Medicine (MD) or equivalent from an accredited medical school.
- Active and unrestricted licence to practise in Ontario (CPSO), in any specialty or general practice.
- CMPA coverage appropriate to ambulatory specialty practice.
- OHIP billing number and willingness to work within an independent contractor, fee-for-service arrangement.
- Demonstrated experience managing complex, multi-factorial symptom presentations.
- Strong communication skills, particularly in conversations about function, loss, and expectation setting.
- Comfort working within a multidisciplinary team and with structured, templated documentation.

Assets

- Certificate of Added Competence in Palliative Care (CFPC), Royal College subspecialty certification in Palliative Medicine, or equivalent supervised experience.
- Training or experience in oncology, supportive care, internal medicine, physical medicine and rehabilitation, or exercise medicine.
- Experience with structured counselling, motivational interviewing, or behaviour-change frameworks.

Working Environment

- Newly renovated medical facility at Yonge and Sheppard, with modern equipment and onsite access to allied health colleagues.
- Onsite and telemedicine-based care delivery.
- Collaborative multidisciplinary team of physicians, kinesiologists, and allied health professionals.

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- Active research program, with opportunities to contribute to CFS clinical research for physicians who are interested.

Growth and Leadership

CFS is in an active growth phase and we are looking for physicians who want to grow with us. Expanded clinical hours, clinical leadership roles, and contribution to clinic governance are all available to candidates who demonstrate strong fit and long-term interest. Specific pathways are discussed directly with candidates as the relationship develops.

How to Apply

Send a CV and a short note about what draws you to this work to jobs@cancerfatigueservices.com. If you would rather talk it through before committing to anything, say so and we will set up a call. We respond to every applicant.